



Person Specification – Cleaner

Category	Essential	Desirable	Method of Assessment
Physical	<ul style="list-style-type: none">• Ability to carry out general cleaning duties as detailed in the Job Description.• Able to move around the site.• Able to meet the physical requirements of the role.		Application Form
Qualifications		<ul style="list-style-type: none">• NVQ level 1 cleaning and support services or equivalent would be desirable.	Application Form
Experience	<ul style="list-style-type: none">• Competence in carrying out general cleaning tasks.	<ul style="list-style-type: none">• Relevant experience of cleaning in a school environment would be advantageous.	Application Form and Interview
Training	<ul style="list-style-type: none">• Ability to and willingness to undertake training.• Ability to complete tasks in line with health and safety procedures	<ul style="list-style-type: none">• Manual handling training.• COSHH training	Application Form and Interview.
Special Knowledge		<ul style="list-style-type: none">• Experience of using powered equipment	Application Form and Interview.
Disposition	<ul style="list-style-type: none">• Excellent time keeping• Reliable.• Be flexible to changing demands of the post.• Enthusiasm and ability to use initiative• Self-motivation, reliability, and hard-working nature		Interview

Practical and Intellectual Skills	<ul style="list-style-type: none"> • Ability to manage time effectively to complete tasks to a high level. • Ability to prioritise work. • Able to work with minimum supervision. • Ability to work within a team to achieve specified standards. • Able to communicate clearly, understand and follow instructions • Able to comply with Trust policies and procedures. • Ability to read and follow instructions on cleaning materials/keep simple records. • Must be able to demonstrate the school's core values and in particular act with integrity and approach all duties in a professional manner 		
Legal Requirements	<ul style="list-style-type: none"> • Satisfactory Enhanced Disclosure and Barring Service Check. 		