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| **Criteria** | **Essential** | **Desirable** |
| **Qualifications** |  |  |
| Degree in Geography or closely related subject | ✓ |  |
| Teaching Qualification | ✓ |  |
| The possession of a management/professional qualification |  | ✓ |
| Willingness to complete relevant professional training as defined by the school | ✓ |  |
| **Background and Experience** |  |  |
| Experience in 11 to 16 (or 11-19) education | ✓ |  |
| Experience in KS3 and KS4 RS |  | ✓ |
| Ability to demonstrate excellent classroom skills | ✓ |  |
| Understanding of strategies to raise the quality of teaching | ✓ |  |
| Have teaching skills that lead to excellent outcomes | ✓ |  |
| Demonstrate excellent pedagogical practice | ✓ |  |
| Ability to use data to improve learning | ✓ |  |
| Understanding of current developments in education sector | ✓ |  |
| Willingness to undertake further training relevant to the post | ✓ |  |
| Capacity for and interest in further promotion | ✓ |  |
| **Personal Skills and Qualities**: **The successful applicant will be able to demonstrate the following:** | | |
| The vision to develop long, medium and short term strategies | | |
| Ability to motivate, inspire and support students | | |
| High level oral and written communication skills | | |
| The ability to prioritise and meet deadlines | | |
| A resilient, creative and determined attitude | | |
| A positive approach to change and continuous improvement | | |
| Effective organisational and administrative skills | | |
| Effective team player and leader | | |
| A commitment to academic excellence and to developing the full potential of all students | | |
| Empathy with an environment where high value is placed upon equality and diversity | | |
| A commitment to the school operating in a healthy and safe environment | | |
| Computer and data literacy | | |
| Ability to maintain a sense of perspective and sense of humour | | |
| **Work Related Circumstances: The following will be regarded as essential:** | | |
| An excellent attendance record | | |
| The possession of a clear enhanced DBS check | | |

**Person Specification  
Post: Geography Teacher – Humanities Department**