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| Head of Science – Person Specification |
| In your application, please demonstrate how you meet the following criteria |

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| **Attributes** | **Essential** | **Desirable** | **Evidence** |
| **Qualifications** | * Degree in relevant subject
* Qualified Teacher Status
 | * Further professional
* qualifications
 | * Letter of Application
* References
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| **Work related experience and associated skills** | * Ability to teach Science at an appropriate level for secondary students aged between 11-16
* Enthusiasm for your subject and teaching
* Ability to reflect on your teaching practice and use constructive feedback to develop.
* Willingness to participate in coaching and development activities
* Ability to differentiate for students of all abilities and backgrounds to ensure that they make good progress.
* Effective, adaptable classroom practitioner
* Excellent organisational/management skills
* Ability to lead, manage and motivate others.
 | * Evidence of good or outstanding practice through lesson observations and results
* Evidence that you have worked on areas for development in your current teaching
 | * Letter of Application
* Lesson Observation
* Interview
* References
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| **Personal Skills/Specialist Knowledge** | * Strong alignment with our core values of respect, resilience and aspiration.
* High expectations of self, colleagues and students
* Ability to work on own, as part of a team and also to develop good relationships with students
* Ability to reflect on your own practice identifying strengths and areas for development.
* Commitment to continued professional development.
* Strong subject knowledge of the different elements of the Science curriculums and examination specifications
* Commitment to wider school life and extra-curricular activities.
 | * Awareness of current national agenda in teaching and education within your subject.
 | * Letter of Application
* Interview
* References
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