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| Head of Science – Person Specification |
| In your application, please demonstrate how you meet the following criteria |

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| **Attributes** | **Essential** | **Desirable** | **Evidence** |
| **Qualifications** | * Degree in relevant subject * Qualified Teacher Status | * Further professional * qualifications | * Letter of Application * References |
| **Work related experience and associated skills** | * Ability to teach Science at an appropriate level for secondary students aged between 11-16 * Enthusiasm for your subject and teaching * Ability to reflect on your teaching practice and use constructive feedback to develop. * Willingness to participate in coaching and development activities * Ability to differentiate for students of all abilities and backgrounds to ensure that they make good progress. * Effective, adaptable classroom practitioner * Excellent organisational/management skills * Ability to lead, manage and motivate others. | * Evidence of good or outstanding practice through lesson observations and results * Evidence that you have worked on areas for development in your current teaching | * Letter of Application * Lesson Observation * Interview * References |
| **Personal Skills/Specialist Knowledge** | * Strong alignment with our core values of respect, resilience and aspiration. * High expectations of self, colleagues and students * Ability to work on own, as part of a team and also to develop good relationships with students * Ability to reflect on your own practice identifying strengths and areas for development. * Commitment to continued professional development. * Strong subject knowledge of the different elements of the Science curriculums and examination specifications * Commitment to wider school life and extra-curricular activities. | * Awareness of current national agenda in teaching and education within your subject. | * Letter of Application * Interview * References |