

Head of Science – Person Specification

In your application, please demonstrate how you meet the following criteria

Attributes	Essential	Desirable	Evidence
Qualifications	Degree in relevant subjectQualified Teacher Status	Further professionalqualifications	Letter of ApplicationReferences
Work related experience and associated skills	 Ability to teach Science at an appropriate level for secondary students aged between 11-16 Enthusiasm for your subject and teaching Ability to reflect on your teaching practice and use constructive feedback to develop. Willingness to participate in coaching and development activities Ability to differentiate for students of all abilities and backgrounds to ensure that they make good progress. Effective, adaptable classroom practitioner Excellent organisational/management skills Ability to lead, manage and motivate others. 	 Evidence of good or outstanding practice through lesson observations and results Evidence that you have worked on areas for development in your current teaching 	 Letter of Application Lesson Observation Interview References
Personal Skills/Specialist Knowledge	 Strong alignment with our core values of respect, resilience and aspiration. High expectations of self, colleagues and students Ability to work on own, as part of a team and also to develop good relationships with students Ability to reflect on your own practice identifying strengths and areas for development. Commitment to continued professional development. 	Awareness of current national agenda in teaching and education within your subject.	 Letter of Application Interview References



Strong subject knowledge of the different	
elements of the Science curriculums and	
examination specifications	
 Commitment to wider school life and extra- 	
curricular activities.	