



# PERSON SPECIFICATION: Inclusion Support Worker

In your application, please demonstrate how you meet the following criteria

Attributes	Essential	Desirable	Evidence
<p>Work related experience and associated skills</p>	<ul style="list-style-type: none"> <li>• Ability to engage all students in all aspects of school life.</li> <li>• Evidence of strong behaviour management skills.</li> <li>• Experience of working with young people who present challenging behaviour.</li> <li>• Good knowledge and understanding of the pastoral barriers students face and how these can be overcome to support learning and personal development.</li> <li>• Good understanding of child development and learning processes.</li> <li>• Ability to use information from a range of sources to develop and lead interventions as appropriate.</li> <li>• Ability to differentiate for all students to ensure that they make at least expected progress.</li> <li>• Ability to establish and develop a positive culture and ethos that celebrates student progress, both academic and pastoral.</li> </ul>	<p>Experience of working in a school setting Experience of working with young people to support with pastoral interventions and to remove barriers to learning.</p>	<p>Application Interview References</p>
<p>Personal Skills/Specialist Knowledge</p>	<ul style="list-style-type: none"> <li>• Excellent communication skills.</li> <li>• Ability to work effectively as part of a team.</li> <li>• Ability to remain calm under pressure.</li> <li>• Ability to develop positive relationships with students and their families.</li> <li>• Ability to prioritise and meet deadlines.</li> <li>• Ability to approach challenges positively and maintain a balanced and positive outlook.</li> <li>• Commitment to continued professional development.</li> <li>• Good organisational skills.</li> <li>• Commitment to developing enrichment and reward activities.</li> </ul>	<p>Experience of working with external partners / agencies</p>	<p>Application Interview References</p>