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| **Teaching Assistant – Person Specification** |
| In your application, please demonstrate how you meet the following criteria | Essential  | Desirable |
| **Qualifications** | * NVQ Level 2 for Teaching Assistant or equivalent qualification and/or a minimum of 2+ years relevant experience.
* Willingness to undertake appropriate training
* Excellent numeracy and literacy skills equivalent to GCSE Grade C/4 or above in English and Maths or equivalent
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| **Experience**  | * Training and/or knowledge of relevant learning strategies.
* Competent in effective use of ICT to support learning.
* Competent in the use of other appropriate equipment.
* Working knowledge and understanding of implementing relevant learning programme and strategies.
* Good understanding of child development and learning processes.
* Constantly improve own practice/knowledge through self-evaluation and learning from others
* Have a good understanding of the SEND process and different areas of need.
* Ability to relate well to children and adults
* Work constructively and effectively as part of a team
* To participate in wider Trust and Local Authority meetings and working groups as required
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| **Personal Qualities**  | * Ability to organise, motivate and work effectively within a Team.
* Ability to communicate effectively using technology,
* Good ICT skills for word processing, use of learning software and accessing on-line resources.
* Strong commitment to school values and ethos.
* Commitment to support the Trust agenda for safeguarding, equality and diversity.
* A flexible approach and strong work ethic.
* High levels of professional and personal integrity, resilience and persistence and perseverance.

Training and support appropriate to this role will be offered.* Strong commitment to school values and ethos.
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