|  |  |  |  |
| --- | --- | --- | --- |
| **Teaching Assistant – Person Specification** | | | |
| In your application, please demonstrate how you meet the following criteria | | Essential | Desirable |
| **Qualifications** | * NVQ Level 2 for Teaching Assistant or equivalent qualification and/or a minimum of 2+ years relevant experience. * Willingness to undertake appropriate training * Excellent numeracy and literacy skills equivalent to GCSE Grade C/4 or above in English and Maths or equivalent | √  √  √ |  |
| **Experience** | * Training and/or knowledge of relevant learning strategies. * Competent in effective use of ICT to support learning. * Competent in the use of other appropriate equipment. * Working knowledge and understanding of implementing relevant learning programme and strategies. * Good understanding of child development and learning processes. * Constantly improve own practice/knowledge through self-evaluation and learning from others * Have a good understanding of the SEND process and different areas of need. * Ability to relate well to children and adults * Work constructively and effectively as part of a team * To participate in wider Trust and Local Authority meetings and working groups as required | √  √  √  √  √  √  √ | √  √  √ |
| **Personal Qualities** | * Ability to organise, motivate and work effectively within a Team. * Ability to communicate effectively using technology, * Good ICT skills for word processing, use of learning software and accessing on-line resources. * Strong commitment to school values and ethos. * Commitment to support the Trust agenda for safeguarding, equality and diversity. * A flexible approach and strong work ethic. * High levels of professional and personal integrity, resilience and persistence and perseverance.   Training and support appropriate to this role will be offered.   * Strong commitment to school values and ethos. | √  √  √  √  √  √  √ | √ |