

Person Specification

Post: Teacher of Biology and Applied Science

Responsible to: Head of Department

E: Essential	D: Desirable
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Criteria	E	D	Method of Assessment
<u>Formal Qualifications</u>			
1. Appropriate teaching qualification	✓		Application
2. A relevant higher education qualification	✓		Application
3. Evidence of continuing personal and professional development		✓	Application
<u>Background & Experience</u>			
4. Successful teaching experience /practice	✓		Application / Interview
5. Successful teaching experience/practice in 14-19 age range		✓	Application/ Interview
6. Experience of setting and achieving high personal standards in the delivery of teaching	✓		Application/ Interview
7. Experience of setting and achieving high standards in respect of leaver retention and achievement	✓		Application/ Interview
8. An ability to plan and manage effective lessons	✓		Interview/Teaching Obs
9. A creative and innovative approach to the development of teaching and learning	✓		Interview/Teaching Obs
10. An ability to contribute to teaching on a range of courses at several levels		✓	Application/ Interview
11. A willingness to arrange and accompany student on a variety of visits and trips	✓		Application/ Interview
12. An ability to build upon and further develop existing links with local organizations	✓		Application/ Interview
13. An understanding of issues relating to teaching and learning in further education		✓	Application/ Interview

14. A knowledge of self-assessment and quality assurance methods		✓	Application/Interview
15. Demonstrate leadership and motivational skills	✓		Application/Interview
16. Demonstrate an ability to undertake administrative tasks for the role	✓		Application/Interview
17. An ability to respond flexibly to new challenge and opportunities	✓		Interview
18. The ability to comply with the requirements needed to perform this role in relation to working with children and/or young people/ vulnerable adults	✓		Application/Interview
<u>Personal Qualities</u>			
19. Commitment to education and the value of learning	✓		Application/Interview
20. Self-motivated	✓		Interview/Reference
21. High personal standards	✓		Interview/Reference
22. An ability to work well as an individual and as a member of a team	✓		Interview/Reference
23. An empathy with post 16 students and the ethos of the college	✓		Interview/Reference
24. A commitment to equal opportunities and awareness of the needs and sensitivities of students from a range of cultural backgrounds and/or disabilities	✓		Interview/Reference
25. Excellent communication and interpersonal skills	✓		Interview/Reference
26. Enthusiasm and a commitment to provide quality learning experiences.	✓		Interview/Reference
27. A sense of humour		✓	Interview
28. ICT Literate	✓		Application/Interview