

Person Specification

Post: Teacher of A level Accounting

Responsible to: Head of Department

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| E: Essential | D: Desirable |
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| Criteria | E | D | Method of Assessment |
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| <u>Formal Qualifications</u> | | | |
| 1. Appropriate teaching qualification | ✓ | | Application |
| 2. A relevant higher education qualification | ✓ | | Application |
| 3. Evidence of continuing personal and professional development | | ✓ | Application |
| <u>Background & Experience</u> | | | |
| 4. Successful teaching experience /practice | ✓ | | Application / Interview |
| 5. Successful teaching experience/practice in 14-19 age range | | ✓ | Application/ Interview |
| 6. Experience of setting and achieving high personal standards in the delivery of teaching | ✓ | | Application/ Interview |
| 7. Experience of setting and achieving high standards in respect of leaver retention and achievement | ✓ | | Application/ Interview |
| 8. An ability to plan and manage effective lessons | ✓ | | Interview/Teaching Obs |
| 9. A creative and innovative approach to the development of teaching and learning | ✓ | | Interview/Teaching Obs |
| 10. An ability to contribute to teaching on a range of courses at several levels | | ✓ | Application/ Interview |
| 11. A willingness to arrange and accompany student on a variety of visits and trips | ✓ | | Application/ Interview |
| 12. An ability to build upon and further develop existing links with local organizations | ✓ | | Application/ Interview |
| 13. An understanding of issues relating to teaching and learning in further education | | ✓ | Application/ Interview |

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| 14. A knowledge of self-assessment and quality assurance methods | | ✓ | Application/Interview |
| 15. Demonstrate leadership and motivational skills | ✓ | | Application/Interview |
| 16. Demonstrate an ability to undertake administrative tasks for the role | ✓ | | Application/Interview |
| 17. An ability to respond flexibly to new challenge and opportunities | ✓ | | Interview |
| 18. The ability to comply with the requirements needed to perform this role in relation to working with children and/or young people/ vulnerable adults | ✓ | | Application/Interview |
| <u>Personal Qualities</u> | | | |
| 19. Commitment to education and the value of learning | ✓ | | Application/Interview |
| 20. Self-motivated | ✓ | | Interview/Reference |
| 21. High personal standards | ✓ | | Interview/Reference |
| 22. An ability to work well as an individual and as a member of a team | ✓ | | Interview/Reference |
| 23. An empathy with post 16 students and the ethos of the college | ✓ | | Interview/Reference |
| 24. A commitment to equal opportunities and awareness of the needs and sensitivities of students from a range of cultural backgrounds and/or disabilities | ✓ | | Interview/Reference |
| 25. Excellent communication and interpersonal skills | ✓ | | Interview/Reference |
| 26. Enthusiasm and a commitment to provide quality learning experiences. | ✓ | | Interview/Reference |
| 27. A sense of humour | | ✓ | Interview |
| 28. ICT Literate | ✓ | | Application/Interview |