

Teacher of English – Person Specification

In your application, please demonstrate how you meet the following criteria

| Attributes | Essential | Desirable | Evidence |
|---|---|---|--|
| Qualifications | Degree in relevant subjectQualified Teacher Status | Further professional qualifications | Letter of ApplicationReferences |
| Work related experience and associated skills | Ability to teach English at KS3 and KS4. Enthusiasm for English and teaching Ability to reflect on your teaching practice and use constructive feedback to develop. Willingness to participate in coaching and development activities Ability to differentiate for students of all abilities and backgrounds to ensure that they make good progress. Effective, adaptable classroom practitioner Excellent organisational/management skills | Evidence of good or outstanding practice through lesson observations and results Evidence that you have worked on areas for development in your current teaching | Letter of Application Lesson Observation Interview References |
| Personal Skills/Specialist Knowledge | Strong alignment with the core values High expectations of self, colleagues and students Ability to work on own, as part of a team and to develop good relationships with students Ability to reflect on your own practice identifying strengths and areas for development. Commitment to continued professional development. Strong subject knowledge of the English curriculum and examination specifications Commitment to wider school life and extra- curricular activities. | Awareness of current national agenda in Maths teaching and education | Letter of Application Interview References |